

West Virginia HR Leadership Academy

2013 Best of Human Resources in West Virginia State Government

Nomination Criteria

You may nominate a supervisor, manager, human resources professional, unit, or division for the Best of Human Resources in West Virginia State Government Award. The Award's Committee will evaluate whether the party nominated has demonstrated:

1. High quality and standards of human resource management;
2. Application/implementation of sound human resource management techniques;
3. Innovation/creativity in providing opportunities for employees to enhance and/or reach their full potential;
4. Success in serving as an effective business partner to non-HR managers and administrators;
5. Demonstrated credibility to management and employees at all levels of the organization;
6. The ability to instill an understanding of proper human resources management techniques and procedures for users of his/her service;
7. Skill in dealing with complex human resource management issues; and
8. Self-motivation and innovation in carrying out day-to-day assignments.

Each nomination must address one or more of the criteria below in no more than 500 words in length.

1. Describe two or more significant problems the candidate handled exceptionally well.
2. Describe one or more innovative programs initiated by the candidate.
3. Describe one or more ways the candidate has made a significant contribution to the organization.
4. Respond to the following:
 - How has the candidate established the human resource function as an integral part of his/her organization's strategic goals?
 - How has the candidate demonstrated his/her management skill within the human resource function?

Email all nominations to mary.s.bolton@wv.gov

by Friday, September 6, 2013



**West Virginia HR Leadership Academy
2013 Best of Human Resources in West Virginia State Government
Nomination Form**

Nominee Name and Contact Information

Name _____

Title _____

Agency _____

Phone _____ **Email** _____

Person Nominating

Name _____

Title _____

Agency _____

Phone _____ **Email** _____

Please send the nomination in 500 words or less to mary.s.bolton@wv.gov.